FAMILIAS EN ACCIÓN FINANCIAL STATEMENTS Year Ended June 30, 2024





FINANCIAL STATEMENTS

Year Ended June 30, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Familias en Acción Portland, Oregon

Opinion

We have audited the accompanying financial statements of Familias en Acción (a nonprofit organization), which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Familias en Acción as of June 30, 2024, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Familias en Acción and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Familias en Acción's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



To the Board of Directors Familias en Acción

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, and design and perform audit procedures responsive to those risks. Such
 procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of Familias en Acción's internal control. Accordingly, no such
 opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Familias en Acción's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

ein + Thompson, LLC

We have previously audited Familias en Acción's 2023 financial statements, and we expressed an unmodified opinion on those audited financial statements in our report dated April 24, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Portland, Oregon May 6, 2025

STATEMENT OF FINANCIAL POSITION

June 30, 2024

(With Comparative Totals as of June 30, 2023)

ASSETS

	_	2024	2023
Cash and cash equivalents Certificate of deposit Grants and contracts receivable Prepaid expenses Furniture and equipment, net	\$	1,186,473 \$ 2,000,000 632,938 22,526 67,593	528,388 - 669,678 19,722 34,887
Total assets	\$_	3,909,530 \$	1,252,675
LIABILITIES AND NET ASSETS Accounts payable Payroll liabilities Refundable advances Total liabilities	\$	22,966 \$ 101,124 177,231 301,321	14,816 91,464 5,963 112,243
Net assets Without donor restrictions With donor restrictions Total net assets Total liabilities and net assets	- - \$	2,812,198 796,011 3,608,209 3,909,530 \$	754,207 386,225 1,140,432 1,252,675

FAMILIAS EN ACCIÓN STATEMENT OF ACTIVITIES

Year Ended June 30, 2024

(With Comparative Totals for the Year Ended June 30, 2023)

		Without Donor	With Donor	Tota	.I
		Restrictions	Restrictions	2024	2023
Revenues and other support		Restrictions	Restrictions		
Grants and contracts	\$	1,333,229	5,548 \$	1,338,777 \$	2,107,224
Foundation grants	Ψ.	2,113,000	1,498,687	3,611,687	691,250
Registration fees		95,249	, , -	95,249	69,569
Sponsorship		113,167	25,209	138,376	91,755
Individual contributions		18,632	· -	18,632	21,002
Corporate contributions		24,921	-	24,921	16,757
Interest income		477	-	477	288
Other income		21,733	600	22,333	923
	•	3,720,408	1,530,044	5,250,452	2,998,768
Net assets released from restrictions		1,120,258	(1,120,258)	-	-
	•				
Total revenues and other support		4,840,666	409,786	5,250,452	2,998,768
Expenses					
Program services					
Food Equity Health & Education		483,645	-	483,645	346,832
Patient Navigation & Support		1,286,039	-	1,286,039	1,482,235
HIV & Sexual Health		391,056	-	391,056	413,153
Climate & Health Equity		440,307	-	440,307	111,918
Conference		120,243	-	120,243	128,742
Líderes Naturales	_	3,532	<u> </u>	3,532	5,953
Total program expenses		2,724,822		2,724,822	2,488,833
Supporting services					
Management and general		57,853	_	57,853	65,503
Total expenses	•	2,782,675		2,782,675	2,554,336
Change in net assets	-	2,057,991	409,786	2,467,777	444,432
Net assets, beginning of year		754,207	386,225	1,140,432	696,000
Net assets, end of year	\$	2,812,198	\$ <u>796,011</u> \$	3,608,209 \$	1,140,432

FAMILIAS EN ACCIÓN STATEMENT OF FUNCTIONAL EXPENSES

Year Ended June 30, 2024 (With Comparative Totals for the Year Ended June 30, 2023)

				RAM SERVI	CES			SUPPORTING SERVICES		
	Food Equity Health & Education	Patient Navigation & Support	HIV & Sexual Health	Climate & Health Equity	Conference	Líderes Naturales	Total	Management and General	Tot	tal 2023
	Education	& Support	Пеанн	Equity	Comerence	Naturales	Program	General	2024	2023
Compensation	231,128	\$ 789,478 \$	218,382 \$	274,164	\$ 7,974	\$ 234 \$	1,521,360	\$ 6,789 \$	1,528,149 \$	1,189,578
Employee benefits	30,321	95,974	26,114	28,401	716	21	181,547	583	182,130	142,330
Payroll taxes	23,180	81,122	22,075	26,579	774	23	153,753	668	154,421	120,171
Client services	132,996	102,113	55,238	38,716	5,278	3,057	337,398	606	338,004	444,901
Professional services	20,972	88,362	41,180	41,511	38,160	82	230,267	29,843	260,110	276,761
Conference expenses	-	-	-	-	59,154	-	59,154	-	59,154	108,376
Insurance	2,905	7,904	2,366	2,616	624	18	16,433	303	16,736	15,328
Occupancy Family resilience	3,527	9,597	2,873	3,176	758	22	19,953	368	20,321	16,755
support	-	-	-	-	-	-	-	-	-	105,646
Office expense	15,560	50,883	8,257	6,161	1,594	17	82,472	2,448	84,920	25,240
Printing and copying	5,556	6,153	2,045	1,399	1,893	5	17,051	90	17,141	34,381
Telecommunications	9,317	35,878	6,191	6,408	1,400	26	59,220	3,544	62,764	33,314
Travel	3,627	3,699	2,021	984	1,077	2	11,410	2,220	13,630	18,486
Depreciation	1,322	6,812	942	1,031	224	7	10,338	202	10,540	6,487
Volunteer recognition	1,916	4,477	2,298	1,374	334	10	10,409	6,628	17,037	8,225
Miscellaneous	1,318	3,587	1,074	7,787	283	8	14,057	3,561	17,618	8,357
\$	483,645	\$ <u>1,286,039</u> \$	391,056 \$	440,307	\$ 120,243	\$ 3,532	2,724,822	\$ <u>57,853</u> \$	2,782,675	2,554,336

See notes to financial statements.

FAMILIAS EN ACCIÓN STATEMENT OF CASH FLOWS

Year Ended June 30, 2024

(With Comparative Totals for the Year Ended June 30, 2023)

		2024	2023
Cash flows from operating activities:	_		
Change in net assets	\$	2,467,777 \$	444,432
Adjustments to reconcile change in net assets			
to net cash provided by (used in) operating activities:			
Depreciation		10,540	6,487
(Increase) decrease in assets:		. 0,0 . 0	0, .0.
Grants and contracts receivable		36,740	(251,349)
Prepaid expenses		(2,804)	1,248
Increase (decrease) in liabilities:		(2,004)	1,240
Accounts payable		8,150	(30,696)
Payroll liabilities		•	29,223
•		9,660	•
Refundable advances	-	171,268	(117,412)
Net cash provided by (used in) operating activities	-	2,701,331	81,933
Cash flows from investing activities:			
Purchase of property and equipment		(43,246)	-
Purchase of certificate of deposit		(2,000,000)	_
Net cash provided by (used in) investing activities	-	(2,043,246)	-
		_	_
Net change in cash and cash equivalents		658,085	81,933
Cash and cash equivalents, beginning of year	_	528,388	446,455
Cash and cash equivalents, end of year	\$_	<u>1,186,473</u> \$	528,388

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - DESCRIPTION OF ORGANIZATION

Familias en Acción (the Organization) is a nonprofit organization that advances Latiné health and wellness through education, supportive services, and programs that uplift community wisdom and strength. Our promise is to be present, to engage, and to be relentless in the pursuit of health justice.

Program services are as follows:

- Nutritional Health Program Our program provides families with nutritious, culturally tailored foods so that they experience less stress around how to feed their families because they know where and how to access food. The program offers culturally specific nutrition education and fresh food box deliveries to Latiné families experiencing food insecurity.
- Health Navigation Program Our program includes a collaborative team of Community Health Workers (CHWs) who assist Latiné community members with accessing, understanding, and navigating social and health services. The CHWs help individuals living with a chronic disease, or in need of health care services, achieve their goals and improve their quality of life.
- CHW Workforce Program Our program aims to strengthen the Latiné Community Health Worker (CHW) workforce by providing training, certification support, continuing education, career support, and technical assistance. The program works to remove barriers to certification and advocates for policies that support the CHW workforce.
- Sexual Health Program Our program engages Latiné communities to develop and implement community-driven solutions that address the impact of HIV and other STIs on families and communities. The program aims to reduce HIV infections and the transmission of other STIs through culturally relevant education, outreach, and resource navigation, while fostering community empowerment and reducing fear and stigma.
- Climate and Health Program The program addresses the disproportionate health
 effects of climate change on Latiné families through education, engagement, and
 community organizing. The program aims to deepen community knowledge about climate
 change so that participants can care for their health, their families, and their communities
 in the face of a rapidly changing climate.
- Latiné Health Equity Conference Familias en Acción hosts the annual Latiné Health Equity Conference which is a forum to focus on a new health topic each year that impacts Latiné health and wellness, through research, programs and policies. The conference includes a local or national keynote speaker to address the latest in Latiné health issues. The emphasis of the event is to bridge the gap between health research and practice to develop health equity strategies for Latinés. The target audience of the conference are health professionals and administrators; representatives from community based organizations; city, county, and state personnel; public health practitioners; educators and researches; and students.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2024

NOTE A – DESCRIPTION OF ORGANIZATION (CONTINUED)

 Líderes Naturales – Familias en Acción are fiscal sponsors for the community organization, Líderes Naturales. The group leverages the power of existing community connections to address issues like health disparities and economic challenges, particularly within the Latino community. Their focus areas are health equity, economic stability, housing stability, and community engagement.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies followed by the Organization are described below to enhance the usefulness of the financial statements to the reader.

Financial Statement Presentation

The Organization reports information regarding its financial position and activities according to two classes of net assets: without donor restrictions and with donor restrictions. Accordingly, the net assets of the Organization and changes therein are classified and reported as follows:

- Net Assets Without Donor Restrictions Net assets that are not subject to donor-imposed stipulations. The Board of Directors may designate net assets without donor restrictions for specific purposes.
- **Net Assets With Donor Restrictions** Net assets subject to donor-imposed stipulations that will be met either by actions of the Organization and/or the passage of time, or net assets with donor restrictions that are not subject to appropriation or expenditure.

Expenses are reported as a decrease in net assets without donor restrictions. Gains and losses are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expiration of net assets with donor restrictions (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as net assets released from restrictions.

Basis of Accounting

The Organization prepares its financial statements on the accrual basis of accounting; consequently, certain revenues are reflected in the accounts in the period in which they are considered earned, rather than received, and expenses are recorded when incurred, rather than when paid. Assets and liabilities are presented on the basis of historical cost rather than estimated current values and amounts.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions with donor restrictions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. Otherwise, when a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been met. Contributions received with both donor-imposed conditions and restrictions that are met in the same reporting period are reported as support without donor restrictions and increase net assets without donor restrictions.

Revenue Recognition

With regard to revenues from all sources, the Organization evaluates whether each transfer of assets is (1) an exchange reciprocal transaction in which a resource provider receives commensurate value in return for the assets transferred, or (2) a nonreciprocal transfer (a contribution or a grant), where no value is exchanged.

- Exchange Transactions If the transfer of assets is determined to be an exchange transaction, the Organization recognizes revenue when or as it satisfies the required performance obligations and transfers the promised good or service to a customer, and when the customer obtains control of that good or service. Conference and event revenue, and sponsorships are typically exchange transactions.
- Contributions and Grants If the transfer of assets is determined to be a contribution, the
 Organization evaluates whether the contribution is conditional based upon whether the
 agreement includes both (1) a barrier that must be overcome to be entitled to the funds
 and (2) either a right of return of assets transferred or a release of a promisor's obligation
 to transfer assets. Most cost reimbursement and other grant revenue is typically recognized
 as non-reciprocal under accounting guidance.

Functional Allocation of Expenses

The costs of providing the programs and supporting services have been summarized in the Statement of Activities. Directly identifiable expenses are charged to programs and supporting services when incurred. Certain costs, including office expense, occupancy, leases and utilities have been allocated among the programs and supporting services benefited based primarily on estimates of time and effort and square-footage usage estimates. The Organization's fundraising expenses are immaterial.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Grants and Contracts Receivable

Contracts receivable are uncollateralized and are recorded monthly as the related services are provided and billed. Management periodically assesses the need for an allowance for credit losses based on historical experience and existing conditions affecting probable collection. Receivables are considered impaired if unpaid balances are not received in accordance with the contractual terms. It is the Organization's policy to charge off uncollectible receivables when management determines the receivables will not be collected. Management has determined that an allowance for credit losses was not necessary as of June 30, 2024.

The allowance for credit losses is a valuation account that is deducted from, or added to, the net amount expected to be collected on the receivables. Receivables are charged off against the allowance when management believes the uncollectibility is confirmed. Expected recoveries do not exceed the aggregate of amounts previously charged-off and expected to be charged-off on accounts. Management estimates the allowance balance using relevant available information, from internal and external sources, relating to past events, current conditions, and reasonable and supportable forecasts. Historical credit loss experience provides the basis for the estimation of expected credit losses. Adjustments are made for differences in specific account delinquency level, and for changes in environmental conditions for specific clients.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Concentrations of Credit Risk

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash and receivables.

The Organization places its cash and cash equivalents with financial institutions insured by the Federal Deposit Insurance Corporation (FDIC). Amounts in excess of FDIC coverage are not insured. At June 30, 2024, the Organization held approximately \$2,967,000 in excess of FDIC coverage.

Investments are valued at their fair value in the statement of financial position. Net appreciation (depreciation) in the fair value of investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) of those investments, is also shown in the statement of activities as part of investment return.

Investments

Investments consist of a certificate of deposit with initial maturities of greater than three months held for long term investment purposes.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2024

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash and Cash Equivalents

For purposes of these financial statements, all short-term, highly liquid investments with maturities of three months or less when purchased are considered to be cash equivalents.

Income Taxes

The Organization has been approved as a tax-exempt organization under the Internal Revenue Code 501(c)(3) and applicable state laws. Accordingly, no provision for income taxes is included in the accompanying financial statements. The Organization does not believe it has unrelated trade or business income in excess of \$1,000.

Furniture and Equipment

Acquisitions of furniture and equipment in excess of \$500 are capitalized at cost if purchased or at fair market value at the date received as a donation. Depreciation is provided by using the straight-line method over the estimated useful lives of the assets, which range from three to five years. Expenditures for maintenance and repairs are charged to expense as incurred.

Prior Year Summarized Financial Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class or natural expense classification by function. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2023, from which the summarized information was derived.

NOTE C - FURNITURE AND EQUIPMENT

Furniture and equipment consist of the following:

Ф	43,245
	62,515
	(38,167)
\$	67,593
	\$ <u></u>

Depreciation for the year ending June 30, 2024 totaled \$10,540.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2024

NOTE D - CONDITIONAL PROMISES TO GIVE

A portion of the Organization's revenue is derived from cost-reimbursable contracts and grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Organization has incurred expenditures in compliance with specific contract or grant provisions or has met the performance requirements. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statement of financial position. The Organization has cost-reimbursable grants of \$502,139 that have not been recognized at June 30, 2024 because performance requirements and/or qualifying expenditures have not yet been incurred.

NOTE E - REFUNDABLE ADVANCES

Refundable advances consist primarily of conditional grant payments received prior to the incurrence of allowable grant expenditures and are refundable to the grantor if not used for grant purposes. The Organization had refundable advances totaling \$177,231 at June 30, 2024.

NOTE F - GRANTS AND CONTRACTS RECEIVABLE

As of June 30, 2024, grants and contracts receivable consist of the following:

Portland Clean Energy Fund	\$ 139,770
Ford Family Foundation	125,000
Kaiser	75,000
Portland Children's Levy	50,074
Legacy	50,000
Cascade Aids Project	44,837
Oregon Health Authority	37,472
Future Ready	34,209
Multnomah County	25,000
Other	 51,576
	\$ 632,938

Grants and contributions receivable consists of unconditional promises to give and are expected to be collected within one year. It is the Organization's policy to charge off uncollectible receivables when management determines the receivables will not be collected. Management has determined that an allowance for credit losses was not necessary as of June 30, 2024.

NOTE G - FAIR VALUE MEASUREMENTS

Valuation techniques used to measure fair values are prioritized into the following hierarchy:

Level 1 – Quoted prices in active markets for identical assets. Assets in this level typically include publicly traded equities, mutual fund investments, exchange traded funds, and cash equivalents.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2024

NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 2 – Quoted prices for similar assets in active or inactive markets, or inputs derived from observable market data such as published interest rates and yield curves, over-the-counter derivatives, market modeling, or other valuation methodologies.

Level 3 – Unobservable inputs that reflect management's assumptions and best estimates based on available data.

Realized and unrealized gains and losses from investments are reported in the Statement of Activities as investment return. There have been no changes in valuation techniques and related inputs.

Fair value of assets measured on a recurring basis consist of the following at June 30, 2024 were:

	_	Level 1	Level 2	_	Level 3	_	Fair Value Total
Certificate of deposit	\$_	\$	2,000,000	\$		\$_	2,000,000
Total	\$_	\$	2,000,000	\$		\$_	2,000,000

NOTE H - RESTRICTIONS ON NET ASSETS

The Organization's net assets with donor restrictions subject to purpose restrictions as of June 30, 2024 are as follows:

CHW Workforce Program Nutritional Health Program	\$ 412,036 307,688
Health Navigation Program	51,183
Lideres Naturales	17,500
Sexual Health Program	4,369
Climate & Health Program	 3,235
	\$ 796,011

NOTE I - RETIREMENT PLAN

The Organization sponsors a tax-deferred annuity plan under Section 401(k) of the Internal Revenue Code. The plan covers substantially all employees. The Organization contributes 3% of salaries to the plan. Employees may make contributions to the plan up to the maximum allowed by the Internal Revenue Code. The Organization contributed \$41,307 for the year ending June 30, 2024.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

June 30, 2024

NOTE J - LIQUIDITY

The following represents the Organization's financial assets available to meet cash needs for general expenditures within one year of June 30, 2024:

Financial assets at year-end Cash and cash equivalents	\$	3,186,473
Grants and contracts receivable		632,938
Less purpose restricted by donor	ļ	(796,011)
Financial assets available to meet cash needs for general expenditures within		
one year	\$	3,023,400

As part of its liquidity management, the Organization's policy is to structure its financial assets to be available as its general expenditures, liabilities, and other obligations become due.

NOTE K - UNCERTAINTY

The current governmental funding environment is uncertain, and the Organization may lose significant funding with little notice. A decrease in governmental funding could adversely impact the Organization's ability to maintain operations at the current level, or at all. Management is carefully monitoring the situation. No adjustments have been made to these financial statements as a result of this uncertainty.

NOTE L - CONCENTRATIONS

The Organization received a one time, \$2,000,000 unconditional, unrestricted contribution in the year ended June 30, 2024. The contribution is included in the Statement of Activities and accounts for approximately 38% of revenue.

NOTE M - SUBSEQUENT EVENTS

Subsequent events have been evaluated through May 6, 2025, which is the date the financial statements were available to be issued.