



HIV Prevention Coordinator

The mission of **Familias en Acción (Familias)** is to strengthen the health and well-being of Latino/a/e/x families and communities in Oregon. We promote empowerment and holistic family well-being through compassionate community engagement, education and advocacy for social change.

Position Summary:

Job Title: HIV Prevention Coordinator

Reports to: HIV/ STI Sexual Health Program Manager

Position Type: Full Time, Exempt

Salary: \$43,000; Benefits include: Full Health, Vision and Dental insurance premium, two weeks of PTO, 19 paid Holidays, and a 3% 401K retirement contribution.

Position Description:

The purpose of this position is to recruit Latino/a/e/x community members to HIV and STI testing and provide patient navigation and linkage to care services. HIV Prevention Coordinator will work in collaboration and partnership with Cascade AIDS Project's (CAP) CDC Project Coordinator and testing staff to provide targeted HIV prevention education, outreach, and testing. This includes providing HIV/ STI testing, coordinating and implementing testing events, participation in the development and implementation of a targeted HIV awareness and prevention marketing campaign, and coordination of a Latino/a/e/x Community on HIV Coalition. The HIV Prevention Coordinator will also assist Familias' statewide community action plan.

This position is stationed at Familias en Acción in Portland, Oregon with time also spent at CAP and their locations. Travel throughout the Portland Metro region, as well as evening and weekend work may be required. CAP and Familias will provide training for operating HIV/STI testing technologies and screening protocols, including phlebotomy.

Specific Duties and Responsibilities:

- Targeted HIV prevention education, outreach, and testing recruitment to the Latino/a/ex community.
- Provide HIV/STI testing in collaboration with CAP.
- Provide prEP Navigation and prevention services and Linkage-to-care referrals and services.
- Coordinate a Latinx Community on HIV Coalition (aka Community Engagement Group).
- Coordinate & implement collaborative annual NLAAD (National Latino HIV/AIDS Awareness Day) community event (with testing) and other testing events across the Portland Metro region.
- Support Condom Distribution efforts.
- Participant in developing and implementing a marketing campaign to increase HIV awareness, decrease stigma, and promote HIV prevention strategies in the Latino/a/e/x community.
- Assist in the development of a Latino/a/e/x HIV Community Action Plan.
- Ensure that all program efforts are done in coordination with current EISO & Prevention efforts.

Requirements and Qualifications

- Bilingual and Bicultural in English and Spanish with the ability to communicate effectively, both orally and in writing.
- Experience conducting outreach or community organizing for at least one of the following groups: men who have sex with men, transgender individuals, communities of color (especially Latino/a/e/x communities), homeless individuals, or people who inject drugs.
- Ability to work with communities from diverse backgrounds and commitment to health equity and racial justice.
- Ability to facilitate meetings and activities with Latino/a/e/x community members and partner organizations.
- Creative, organized, and ability to plan the logistics for meetings and community testing events.
- Strong analytical and problem solving skills.
- Familiarity working with Zoom, Google Suite and other computer programs and databases.

Preferred Qualifications

- 2 years of experience working in Community Health or 1-year experience working in Community Health combined with a Bachelor's Degree in human/social services field (social work, public or community health, psychology) or related field.
- Strong cultural awareness of men who have sex with men, transgender, communities of color, homeless or substance use issues and how these may affect or influence service delivery.
- Experience working with Latino/a/e/x and/ or with other racial, economic, or sexually diverse populations.
- Strong understanding of issues relevant to gay/bi/trans men, people living with HIV, communities of color, or the LGBTQ+ community.
- Previous experience collaborating extensively with members of a team to ensure clients experience successful services centered around their needs.
- Lived experience of systemic oppression and non-dominant cultures. We encourage applications from Black, Indigenous, and other people of color; transgender, non-binary, and other LGBTQ+ people; and people with disabilities, including HIV.

Working Conditions: ability to lift 10-20 lbs; frequent use of keyboard, monitor, mouse, telephone and/or headset.

Application process:

Send your resume and a cover letter that describe your knowledge, skills and professional experience that demonstrate your capacity to perform the "Requirements and Qualifications" as described above. Please send both your resume and cover letter as attachments to Ayla Rosen at ayla@familiasenaccion.org

We will begin reviewing application materials on **November 8, 2021** and on a rolling basis until the position is filled.