Bilingual HIV/STI Prevention Coordinator

Familias en Acción is looking for a bilingual in Spanish, community-oriented and collaborative team member to join the HIV/STI Sexual Health team as our new HIV/STI Prevention Coordinator.

This position engages Latino/a/e/x community members to learn about HIV and STI risk factors, access testing, and provide resource navigation and linkage to care. The Prevention Coordinator works in collaboration and partnership with the Cascade AIDS Project’s (CAP) CDC Project Coordinator and testing staff to provide targeted HIV prevention education, outreach, and testing. This includes providing HIV/STI testing and coordinating and executing testing events. The HIV Prevention Coordinator also assists with Familias’ statewide community engagement plan.

How to Apply?
All interested participants, please send a resume and cover letter to Ayla Rosen at ayla@familiasenaccion.org with subject line: Bilingual HIV/STI Prevention Coordinator Position.

Do you want to be part of an organization that is changing the lives of our comunidad Latina/x/e?
Since 1998, Familias has worked tirelessly to serve the needs of our Latino/a/e/x community members who experience some of the greatest health challenges and inequities. We are committed to giving power back to our people through health education, resources, and our collective advocacy work. We center our work around our values of familia, empoderamiento, confianza, innovación, and inclusividad. Our promise is to be present, to engage, and to be relentless in our pursuit of health equity.

This opportunity
This is a full-time non-exempt position with a salary of $45,000-$50,500; depending on experience and skills. This position requires to work in-person at the office or at CAP Clinics and outreach sites about 55% of the work week. Expect to work up to two evenings and regular Saturday hours (schedule may look different for the first 3-6 months of training).

Benefits include Medical, Dental, and Vision employer paid insurance Plan; 401k retirement plan with a 3% employer match; 15 days of paid time off, 12 paid holidays, 2 paid personal floating holidays, and an end-of-year paid holiday break between December 24th and the 31st. Familias implemented a 32-hour, 4-day workweek in 2022 in an effort to support our staff’s need for rest and self-care. At Familias we recognize that in order to accomplish our goals within the community, we must first protect and strengthen the health of our staff.

Who you are:
- You are passionate about health equity and understand the intersection of sexual health and wellness.
- You care deeply about HIV/STI health issues and are invested in connecting people to prevention, treatment, support systems, and care.
• You have immense empathy for our community and strive to center the needs of the community as you provide testing, education, resources and referrals.
• You understand the needs of LGBTQ+ communities and are a tireless advocate for their health and wellness.
• You are a resourceful person who exercises patience, kindness, and humility in your approach to work and to connecting with others.
• You coordinate projects with flexibility, adaptability, and a sense of community understanding.
• You take joy in collaborating and executing work with staff and participants from all walks of life and diverse perspectives.
• You are a natural bilingual Spanish communicator whose empathetic approach is reflected in your ability to collaborate with our Latino/a/x/e community.
• You are a natural advocate for the work of the Familias and our approach to the work.
• You enjoy connecting with program participants.
• You are passionate about equity and anti-racist practices.

What you will do:

55%: Direct Service

• Provide HIV/STI testing in collaboration with CAP at clinic and outreach sites. This includes rapid-HIV testing and phlebotomy (blood-draws).
• Provide PrEP Navigation and prevention services and Linkage-to-care referrals and services.
• Schedule HIV/STI testing appointments via phone.
• Provide HIV/STI testing at seasonal migrant camps throughout the Portland Metro region.

25%: Community Engagement and Outreach

• Provide targeted HIV prevention education, outreach, intake, and testing with the Latino/a/e/x community.
• Coordinate and implement collaborative annual NLAAD (National Latinx HIV/AIDS Awareness Day) community event (with testing) and other testing events across the Portland Metro region.
• Support Condom Distribution efforts.
• Participate in developing and implementing social media content to increase HIV awareness, decrease stigma, and promote HIV prevention strategies in the Latino/a/e/x community.
• Assist in the development of a Latino/a/e/x HIV Community Engagement Plan.

15%: Meetings and Supervision

• Meet regularly with HIV Program Manager and Cascade-AIDS-Project clinic supervisor and Director of Prevention for training, feedback and coaching.
• Attend meetings with partners and other agencies to stay up to date with community resources and programming that benefit program participants and community members.
5%: Professional Development

- Engage in activities to stay up to date on core competences and current events/trends in HIV and sexual health and advocacy.
- Attend classes/workshops, conferences, or other community events.
- Actively participate in Familias’ annual Latino Health Equity Conference.
- Other activities and/or projects as assigned.

This provides a general overview of the breakdown of responsibilities for the HIV/STI Sexual Health Program. Other activities and/or projects will be assigned as work continues to evolve and community needs are shifting.

Qualifications

- Bicultural and Bilingual in English and Spanish with the ability to communicate effectively, both orally and in writing.
- Experience conducting outreach or community organizing for at least one of the following groups: men who have sex with men, transgender individuals, communities of color (especially Latino/a/e/x communities), homeless individuals, or people who inject drugs is required.
- 2 years of experience working in Community Health preferred
- Phlebotomy and HIV/STI screening experience preferred. Training provided for operating HIV/STI testing technologies and screening protocols, including phlebotomy.
- Strong cultural awareness of men who have sex with men, transgender, communities of color, homeless or substance use issues and how these may affect or influence service delivery.
- Experience working with Latino/a/e/x and/ or with other racial, economic, or sexually diverse populations.
- Strong understanding of issues relevant to gay/bi/trans men, people living with HIV, communities of color, or the LGBTQ+ community.
- Previous experience collaborating extensively with members of a team to ensure clients experience successful services centered around their needs.
- Lived experience of systemic oppression and non-dominant cultures. We encourage applications from Black, Indigenous, and other people of color; transgender, non-binary, and other LGBTQ+ people; and people with disabilities, including HIV.

Skills

- Ability to work with communities from diverse backgrounds and commitment to health equity and racial justice.
- Ability to facilitate meetings and activities with Latino/a/e/x community members and partner organizations.
- Creative, organized, and ability to plan the logistics for meetings and community testing events.
- Strong analytical and problem solving skills.
- Familiarity working with Zoom, Google Suite and other computer programs and databases.
Working Conditions:

- Ability to lift 10-20 lbs;
- Frequent use of keyboard, monitor, mouse, telephone and/or headset.
- Hybrid position with an average of 55% in person work required.
- Flexible schedule which will require up to 2 weekday evenings each week and up to 3 weekend days each month.
- Employment dependent on passing a background check.
- Travel throughout the Portland-metro region is required.
- Valid Driver’s License, insured and reliable car available for work.
- This position is a shared position between Familias en Acción in Portland, Oregon and CAP and their locations.

How to Apply?

All interested participants, please send a resume and cover letter to Ayla Rosen at ayla@familiasenaccion.org with subject line: HIV/STI Prevention Coordinator Position.

All inquiries and discussions will be considered strictly confidential. Applications will be considered as they are submitted so you are encouraged to apply early. Applications will continue to be accepted until the position is filled.